



1. Rights and Responsibility

The adult learning environment within Mars Institute (MARS) encourages and supports the participation of people from diverse backgrounds. The RTO's aim is for each student to have an equal opportunity to learn in a supportive environment.

2. Students' Rights

MARS recognise that students have the right to:

- Expect MARS to provide training of a high quality that recognises and appreciates their individual learning styles and needs.
- Have access to all the RTO's services regardless of educational background, gender, marital status, sexual preference, race, colour, pregnancy, national origin, ethnic or socio-economic background, physical or intellectual impairment, and religious or political affiliation.
- Have their prior learning, acquired competencies, and experience appropriately recognised in determining their requirements for training and assessment.
- Be advised of the learning outcomes and prescribed assessment tasks for the training program of their choice prior to its commencement.
- Appeal for a review of the results of an assessment.
- Expect to achieve the published learning outcomes from their training program, if they, in turn, devote the necessary time and diligence to it.
- Learn from fully qualified, competent, and diligent trainers who observe their responsibility to address students' learning needs, assist them to achieve the course outcomes, and assess their students' work fairly.
- Learn in an appropriately appointed, safe and clean learning environment, free of all forms of harassment and discrimination.
- Be treated with dignity and fairness.
- Expect MARS to be ethical and open in their dealings, their communications, and their advertising.
- Expect MARS to observe their duty of care to them.
- Efficient handling of administrative matters including the processing of fees, concessions, refunds etc.
- Privacy and confidentiality, and secure storage of student records in accordance with the RTO's policies, to the extent permitted by law.



3. Students' Responsibilities

Students are responsible for:

- Understanding and accepting the enrolment conditions as per their visa conditions and ESOS Act requirements for the courses they undertake.
- Providing accurate information about themselves at the time of enrolment, and to advise the RTO of any personal information changes, including to their address or phone numbers within seven days.
- Paying of all fees and charges associated with their course.
- Signing in and out when attending training.
- Abiding by any dress code stipulated by the RTO.
- Not cheating or plagiarism in coursework/ assessments submitted for assessment.
- Recognising the rights of staff and other students to be treated with dignity and fairness and behaving in an appropriate and acceptable manner towards them.
- Regular and punctual attendance.
- Ensuring they attend classes sober and drug free, and smoke in designated areas.
- The security of their personal possessions while attending a course.
- Promptly reporting all incidents of harassment or injury to the relevant staff member.
- Respecting MARS's property and observing policy guidelines and instructions for the use of equipment.
- Seeking clarification of their rights and responsibilities when in doubt.
- Asking for assistance and / or support when needed.
- Must adhere to the Anti-Bribery policy of Mars Institute.
- Must read, understand, and adhere to the information as per the Mars Institute Workshop Manual.
- Must have and wear their own appropriate PPE gear at all times in workshop/site visit/excursion/placement.
 - Eye protection
 - Hearing protection
 - Gloves
 - Other suitable protective clothing
 - Safety footwear